

YOU HAVE THE STACK → NOW PROVE IT'S PAYING OFF.

AI-Native Operator

the capstone · six modules into one rhythm · with the metrics that prove it.

PICK WHAT TO MEASURE 3-5 metrics across all four classes · with baselines · read weekly · act monthly

INPUTS PRs / commits / Jira / week · standup signal density · meeting hours captured · connector reads.	OUTPUTS state-shared updates / week · decisions promoted · pattern invocations · onboarding hours saved.	PROCESS cycle-time · decision-latency · cross-team handoffs avoided · time-to-context-loaded.	STACK HEALTH audit alerts (target 0) · routine miss-rate · pattern adds-vs- archives · steward load (burnout).
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RUN THE PROMPT three path-specific versions on the website · pick your level (solo · team · org)

<code>operator-stack-builder.md</code>		path A · B · C →	pickbits.ai/sb
"Act as my Operator Stack builder."	Drafts three artifacts in 30 minutes for your level.		
"3-5 metrics, no more. With baselines."	Anti-pattern: tracking 12, glancing at none. Better: 4, read every Monday.		
"One tweak per monthly review."	Resist redesign. Patterns drift when you tweak too much at once.		
"Stack temperature: green / yellow / red one-liner each morning."	Yellow: state stale or routine missed. Red: audit alerts pile up. Cheap insurance.		
"Failure modes catalog. Read at every operating review."	Steward burnout · connector creep · pattern bloat · audit drift. Catch early.		

YOUR OPERATOR STACK three artifacts the prompt builds · everything else is bonus

01	OPERATOR-RHYTHM.MD rarely changes	Daily 60-sec context load · Friday 15-min Sync · Monthly review · Quarterly external check. With "stack temperature" one-liner.	team-brain/
02	METRICS.MD grows over time	3-5 leading indicators. Cycle-time · decision-latency · handoffs-avoided · time-to-onboarded · pattern-reuse. With baselines.	team-brain/
03	OPERATING-REVIEW.MD monthly	Retro on the stack itself. Read metrics, scan failure modes, pick one tweak. Updates rhythm if needed.	team-brain/
+	BONUSES grow over time	Operator dashboard: 1-pager refreshed by Module 03 routine · Stack temperature: green / yellow / red morning glance · Failure modes catalog: <i>burnout · creep · bloat · drift · noise</i>	platform-side

KEEP IT FRESH

OPERATING REVIEW ~ 30 min · monthly <ol style="list-style-type: none"> 1. Read last month's metrics. Read failure-modes catalog. 2. Decide on <i>one</i> tweak. Just one. 3. Update artifacts; notify team. 	EXTERNAL REVIEW ~ 60 min · quarterly <ol style="list-style-type: none"> 1. Person OUTSIDE team / org reads everything (rhythm, metrics, review, plus M02-06 artifacts). 2. They flag drift you can't see. 3. Patch. Update operating-review failure modes if a new one surfaced. <p>Done. The series is complete; your operator practice has just begun.</p>
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full series + 1:1 / team rollouts pickbits.ai/sb // coaching · consulting at pickbits.ai

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